



# Interview tips

## The resume

At SIG, our focus is always on substance over presentation. We concern ourselves less with the formatting of your resume and more with its content. We do look for key identifiers in the form of concentration, coursework, work experience, or extracurricular activities. But most importantly, we analyze whether the resume reflects consistency and progression in the story it tells.

## The interview

The SIG experience is exceptional in most aspects, including the interview. Throughout the process, we emphasize analytical reasoning and a candidate's ability to transfer an existing skill set to a new set of challenges.

Aside from the standard interviewing techniques, we also utilize logic, game theory, and probability concepts to gain a complete understanding of each person's aptitude. Our team of recruiters customizes the interview to a candidate's ability, rather than keeping to a preconceived concept of what the interview should involve.

## Interview tips

### Be yourself

Give honest answers so we can make the best match for you.

### Ask questions

Learn more about our work environment to help you assess your own interest.

### Familiarize yourself with SIG

Do your homework beforehand; our website is

a great tool.

### Know your resume

Be able to speak clearly to what you have listed and be able to link your experiences to the position to which you're applying.

### Answer the questions that are asked

Reserve the end of the interview to ask your own questions—we'll give you plenty of time to do so.

### Take your time

The interview will likely consist of probability and logic questions where accuracy counts for more than speed.

### Show an ability and willingness to learn

We're not as interested in a right or wrong answer as we are in how you take the clues we give you to answer future questions.

### Use a land line

Unless an on-campus interview has taken place, the initial interview usually occurs over the phone. It's best to use a land line to decrease the chance of static and dropped calls.

### Reserve at least thirty minutes

A half hour is the standard length for our initial interview. Remember to account for time to get your next appointment so you don't feel rushed at the end.

### Start the process early

Know when we'll be on your campus for various events. We also encourage you to create a profile and submit your resume through [www.sig.com/careers](http://www.sig.com/careers).