



# Global Organizational Leadership Development (GOLD) Associate Program

## Job summary

The Global Organizational Leadership Development (GOLD) Associate program provides you with in-depth exposure to various business areas at SIG. The ten-month program is divided into three phases, each consisting of a two-week training session followed by rotations in different business units, including Trade Support, Compliance, Accounting, Tax, Research, as well as Mid-office Operations such as HR and Marketing. Your training will focus on business- and product-specific content, systems training, and leadership development. As a result of the program, you will be expected to leverage your diverse connections, rotations, and training as you are placed in permanent roles that match your skills, interests, and most importantly, business need. The GOLD Associate program is located at our headquarters in Bala Cynwyd, Pennsylvania, just outside of Philadelphia.

## Qualifications

- Undergraduate degree from an accredited college or university
- Working knowledge of Microsoft Access
- Excellent communication and time management skills
- Diligent and meticulous, with attention to detail
- Ability to prioritize and effectively manage multiple tasks
- Ability to improve established processes and leverage technology resources
- Ability to work with various teams as well as autonomously
- Strong interest in math, technology, and the financial industry

## About SIG

The Susquehanna International Group of Companies (SIG) is one of the world's largest privately held financial firms servicing major securities markets and institutional clients worldwide. An innovator with options and derivatives, SIG leverages its quantitative applications to maintain its renowned liquidity provision and execution capabilities in a broad range of equity, fixed income, and commodity products. SIG includes affiliated entities specializing in institutional sales and trading, research, investment banking, private equity, and venture capital. SIG employs more than 1,500 individuals located in North America, Europe, Asia, and Australia. For additional information please visit [www.sig.com](http://www.sig.com).

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