



Technology

Technology Associate (TA) Program

About SIG Technology

SIG's technology team is a driver of business success, creating a competitive advantage in the capital markets. With more than 500 technologists in offices around the world, we develop complete business-differentiating systems. We have a solutions-oriented environment, where multidisciplinary teams come together to solve business problems and generate business ideas. Our goal is to improve capacity, increase speed and stability, and mitigate risk in everything that we do.

Job summary

When you join our Technology Associate (TA) program you begin a six-month developmental curriculum consisting of classroom training, in-depth rotations aligned to your technical expertise, and a team project. You will focus on sharpening your technical skills, learning about the financial industry, and understanding the fundamentals of risk-based decision-making. You will be armed with the skills necessary to contribute to your team upon graduation of the program. The Technology Associate program is located at our headquarters in Bala Cynwyd, PA, just outside of Philadelphia.

At the onset of the TA Program you will be assigned to one of five tracks based on your interests and SIG's business needs:

- Software Development
- Systems Administration and Engineering
- Network Operations and Information Security
- Application and Global User Support
- Business Analysis/Project Management

Qualifications

- B.S., M.S., or Ph.D. in computer science, engineering, system administration, networking, or other related technical discipline
- Well-developed analytical and problem solving skills, with the ability to identify a problem, evaluate it, and suggest solutions
- Ability to collaborate with a team while having the confidence to work independently
- Flexible and driven with a commitment to innovation.
- Ability and desire to work in a fast-paced, dynamic environment
- Excellent verbal and written communication skills

Here is an outline of what you will experience as a TA:

Phase 1: 2 weeks

Classroom training on financial markets, decision science, and SIG's trading systems.

Phase 2: 9 weeks

Technical rotation with a technology team to assist with the execution of critical business solutions.

Phase 3: 1 week

Classroom training on SIG's enterprise systems.

Phase 4: 9 weeks

Technical rotation with a second technology team to assist with the execution of critical business solutions.

Phase 5: 4 weeks

TA Team Project with fellow TAs and stakeholders to research and develop a solution to a business challenge.

Phase 6: Ongoing

Customized post-placement rotations determined by your manager that pertain to your new role.

About SIG

The Susquehanna International Group of Companies (SIG) is one of the world's largest privately held financial firms servicing major securities markets and institutional clients worldwide. An innovator with options and derivatives, SIG leverages its quantitative applications to maintain its renowned liquidity provision and execution capabilities in a broad range of equity, fixed income, and commodity products. SIG includes affiliated entities specializing in institutional sales and trading, research, investment banking, private equity, and venture capital. SIG employs more than 1,500 individuals located in North America, Europe, Asia, and Australia. For additional information please visit www.sig.com.

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